



# BARGAINING BULLETIN

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## Bargaining committee applies for mediation over monetary package

### *AdvoCare's compensation package falls short of union's proposal*

In a move to resolve issues with AdvoCare over its proposed compensation package, the joint B.C. Government and Service Employees' Union (BCGEU) and the Hospital Employees' Union (HEU) bargaining committee have applied for section 74 mediation under B.C.'s Labour Relations Code.

After two days of talks in Kelowna on September 24 and 25, the parties could not reach agreement on monetary proposals in an effort to achieve a first contract.

Union bargaining representative Heather Compton says the parties were able to reach agreement on more non-monetary language, but "the employer's monetary response didn't come close to the union's proposal."

The unions represent workers who provide support and care services in Park Place's assisted living and complex care facilities throughout the Okanagan through a polyparty certification. BCGEU members work at Picadilly Care Centre in Salmon Arm, Sun Village in Penticton, and Windsor Manor in Kelowna. HEU members work at Mountain Lake in Nelson.

If you have any questions about negotiations, please contact your member-bargaining representatives or union staff representatives Barbara Offen (BCGEU) or Heather Compton (HEU).

October 3, 2008